## Possibility

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| --- | --- | --- |
| **Distinction between:** | **Possibility** | **Problem Solving** |
| Our contributions to each: |  |  |

**Reflect:**

* What possibility for digital accessibility has the power to transform and inspire you and your campus?

## Ownership

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| --- | --- | --- |
| **Distinction between:** | **Ownership** | **Blame** |
| Our contributions to each: |  |  |

**Reflect:**

* What story about digital accessibility work in your organization do you most often tell?
* In what ways have you contributed to those things that you complain about?

##

## Dissent

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| --- | --- | --- | --- | --- |
| **Distinction between:** | **Dissent** | **Denial** | **Rebellion** | **Resignation** |
| Our contributions to each: |  |  |  |  |

**Reflect:**

* What ‘No’ are you postponing?
* What have you said ‘Yes’ to that you no longer really mean?

## Commitment

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| --- | --- | --- |
| **Distinction between:** | **Commitment** | **Barter** |
| Our contributions to each: |  |  |

**Reflect:**

* What promise are you willing to make (to your peers)?
* To what extent does that promise represent a risk or major shift for you? What might that promise cost you?

##

## Gifts

|  |  |  |
| --- | --- | --- |
| **Distinction between:** | **Gifts** | **Deficiencies** |
| Our contributions to each: |  |  |

**Reflect:**

* What has someone done that has been of value to you?
* What gratitude do you hold that you haven’t expressed?